



Mr. Francisco J. Uriarte, CMAA, AVA Chairman of the Board of Grupo Guayacan and Principal of ESP Group

Francisco is the Principal of ESP Group, a business and advisory services firm since June of 2006. He also serves as interim CFO of Commercial Equipment Finance, Inc. and Business Advisor to Puerto Rico Medical Defense Insurance Company.

Francisco started his career in 1990 as an engineer at Eli Lilly Industries, Inc. After working for two years in Mexico and three years in the Government of PR, in 1998, he was named Executive Director of Grupo Guayacán, Inc. Also in 1998, he co-founded Prolac, Inc., a local dairy processor that sold a family of white cheese products to the local food retail trade. In 2002, he co-founded and served as President and CEO of SuperMax growing it to a \$70MM, six store chain within four years.

Francisco serves in the Boards of Aireko, Resolve Holding Corp., Foundation for Puerto Rico and Chairs the Board of Grupo Guayacán, Inc. Francisco is a member of the Young Presidents Organization.

Francisco has a Bachelor Degree in Industrial Engineering with a minor in Finance from the Georgia Institute of Technology and a Masters Degree in Finance from the Inter American University in Puerto Rico.

Uriarte is a professional engineer in Puerto Rico, holds a Certified Merger and Acquisitions Advisor (CMAA) and an Accredited Valuation Analyst (AVA) designation.

