## Washington Must Come Together on Relief for Families

President Trump's recently issued Executive Order (EO) to defer payroll taxes, while well-intended, raises serious concerns for both employees and employers.

Today, the U.S. Chamber of Commerce along with more than 30 trade associations <u>sent a letter</u> to Congress and the Treasury Department urging them to work together on a path forward to provide tax relief to families without imposing a large tax bill in the future.

**The big picture:** The letter states, "Under current law, the EO creates a substantial tax liability for employees at the end of the deferral period. Without Congressional action to forgive this liability, it threatens to impose serious hardships on employees who will face a large tax bill as a result of deferral."

By the numbers: If Congress doesn't act to forgive the payroll tax, the order could impose serious hardships on employees who make under \$104,000 a year, because they could be stuck with a large tax bill in 2021. While employees will get a relatively small benefit in each paycheck, they will owe a lot next year.

## How Would a Payroll Tax Deferral Affect You?

See the impact on your income and what you could owe in 2021

Yearly Income	Biweekly Pay	Increase Per Pay Period	<b>Deferred Tax Bill for 2021</b> (based on 9 pay periods)
\$35,000	\$1,346.15	\$83.46	\$ 751.15
\$50,000	\$1,923.08	\$119.23	\$1,073.08
\$75,000	\$2,884.62	\$178.85	\$1,609.62
\$104,000	\$4,000.00	\$248.00	\$ 2,232.00

Note: The Executive Order states that the payroll tax deferral will apply to those who make up to \$4,000 per paycheck, which equates to \$104,000 annually.

It is unfair to American workers to make a decision that would force a big tax bill on them next year. "It would also be unworkable to implement a system where employees make the decision," the letter states. Many employers "will likely decline to implement a deferral, choosing instead to continue to withhold and remit to the government the payroll taxes required by law."

**The bottom line:** The administration and Congress must "come together on a path that provides much-needed tax relief for families without the uncertainty associated with the recent payroll tax Executive Order."