Workforce Action Report: How We're Filling Critical Healthcare Jobs

Today's spotlight: The Hospital Workforce Collaborative in Arizona.

Innovation in action: Needing a more efficient way to upskill candidates from entry level to specialty nursing roles, the Greater Phoenix Chamber Foundation organized the Hospital Workforce Collaborative, consisting of nine hospital systems in Arizona, to address ongoing critical skill shortages.

The collaborative used the U.S. Chamber Foundation's <u>Talent Pipeline Management</u>® (TPM) framework to train nurses in six critical specialty areas by partnering with the Maricopa County Community College District on an education and training program. The new talent pipeline has graduated 300 students, reducing the gap in talent, and saves \$10,000 per new hire.

After the success of the collaborative, the state of Arizona approved a \$5.8 million budget request to expand nursing programs at community colleges. Read their full story.

Get connected: To talk with the Talent Pipeline Management team or request a TPM presentation for your company, email Jaimie Francis at <u>ifrancis@uschamber.com</u>.

