

## Workforce Action Report: Fixing the Mismatch Between Skills and Jobs



**Today's spotlight:** IBM, employing more than 380,000 in the U.S.

**Innovation in action:** The U.S. Chamber Foundation's [T3 Innovation Network](#)<sup>®</sup> consists of more than 500 organizations working together to change the way we utilize educational and workforce data — to match the right people with the right jobs. IBM, for example, is developing a pilot for a Learning and Employment Record (LER) that uses blockchain technology to give learners and workers a permanent, verifiable record of their certifications and skills that can be shared across an open and decentralized public-private data environment. [Watch the IBM pilot demo.](#)

**Details:** The T3 Innovation Network is supporting the scalable, pilot testing of LERs, which give a comprehensive digital record of skills, competencies, and achievements learned in school, on the job, through volunteer experiences, or in the military. There are currently close to 30 pilot teams and more than 50 organizations nationwide conducting pilots and engaging in the [LER Resource Hub](#), a community for sharing best practices and resources to support the organizations working to empower workers and learners with their data and connect employers with qualified candidates.

**Get connected:** To learn more and find out how you can register your pilot team, email Josh Westfall at [jwestfall@uschamber.com](mailto:jwestfall@uschamber.com).

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