



PUERTO RICO CONFERENCE

2012 | Revitalizing Innovation



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Paul Osterman is the NTU Professor at the M.I.T. Sloan School and the Department of Urban Planning, M.I.T.

Osterman's books include: *Good Jobs America: Making Work Better For Everyone* (Russell Sage, 2011); *The Truth About Middle Managers: Who They Are, How They Work, Why They Matter* (Harvard Business School Press, 2008); *Gathering Power: The Future of Progressive Politics In America* (Beacon Press), 2003; *Securing Prosperity: How the American Labor Market Has Changed and What To Do About It* (Princeton University Press, 1999); *Employment Futures: Reorganization, Dislocation, and Public Policy* (Oxford University Press, 1988) and *Getting Started: The Youth Labor Market*. (MIT Press, 1978). He is also the co-author of *Working In America*; *A Blueprint for the New Labor Market*; *The Mutual Gains Enterprise*; *Forging a Winning Partnership Among Labor, Management, and Government*, and *Change At Work*, and the editor of two books, *Internal Labor Markets*, and *Broken Ladders*; *Managerial Careers In The New Economy*. In addition, he has written numerous academic journal articles and policy issue papers on topics such as the organization of work within firms, labor market policy, and economic development.

Osterman has been a senior administrator of job training programs for the Commonwealth of Massachusetts and consulted widely to foundations, community groups, and public interest organizations. He received his Ph.D. in Economics from M.I.T.