

Transforming Skills Training for Recovery



At the second event in the U.S. Chamber Foundation’s [Talent Forward](#) virtual series we heard from business leaders that are finding new ways to reskill and upskill American workers to combat today’s workforce crisis.

For example, Lisa Gevelber, vice president, Grow with Google, talked about how students in their certificate programs leave with skills in critical thinking, problem solving, and communication, that can be showcased to employers during job interviews.

Why it matters: There is an [increasingly urgent need](#) to address the country’s ever-worsening workforce crisis, as businesses turn down work and are only partially reopening because they can’t find enough workers.

Key takeaways:

- 83% of The Global 2000 companies say they don't have the talent they need.
- “Make skills training a strategy,” says Gabe Dalporto, CEO of Udacity. “Tie this to mission-driven initiatives, build programs, and work with someone to help identify talent in the organization who can be successful at upskilling. Onboard them, get them graduated and employed in their jobs so you can measure the impact. Then, you will get around 80% success rates.”

Dig deeper: The U.S. Chamber of Commerce and the U.S. Chamber Foundation recently [launched America Works](#), a nationwide initiative mobilizing industry and government to swiftly address America's deepening worker shortage crisis. Discover workforce solutions, find additional research and analysis, and explore the full America Works policy agenda at uschamber.com/work.

Watch